



"Participating in career exploration activities like DEAM was vital to helping me find my career path. It allowed me to gain a mentor and have opportunities that I wouldn't have had otherwise. Having so many different experiences really helped me grow as a photographer and develop my skills. Now I know what to go to school for, and I have been working on creating my own business. The Able Trust and DEAM have given me so many opportunities and it has opened up so many doors to my future."

Alex Walworth, Owner, AJW Photography

COUNTLESS BENEFITS

- Employees with disabilities bring many benefits to their employers and coworkers. These include:
- Needed job skills
 - High level of loyalty
 - Longer tenured employment
 - New and unique perspective on operations
 - Increased workplace morale
 - Enthusiastic, can-do attitude
 - Increased positive public perception of the companies that employ them
 - Onboarding and hiring assistance from numerous agencies



THANKS TO OUR SPONSORS



Disability Employment Awareness Month

The Able Trust
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Alex Walworth, Owner - AJW Photography



LEAVE NO ROCK UNTURNED

Research shows that individuals with disabilities are valuable assets to the companies that employ them. With almost 70% of Floridians with disabilities being under or unemployed, this talented segment of the workforce is ready to be tapped. Disability Employment Awareness Month (DEAM) can be your jump off point to connect to this group of potential employees.

Get started. Contact The Able Trust.

www.AbleTrust.org



Desiree Padua, state finalist for the 2018 Jeannie Amendola Speech & Research Competition and High School High Tech Alumna.

NO RISK, ALL REWARD

DEAM's flexible, no-risk process makes it a great Florida-wide program. Participating in DEAM helps businesses connect with talented workers with disabilities and develop relationships with sources for potential new hires. Through DEAM, businesses can access a large pool of talented individuals who are eager to work.

How your business participates is up to you but can include:

- Job site tours
- One-on-one job shadowing
- Speaking engagements
- Career exploration workshops

FOR MORE INFORMATION
Contact The Able Trust at 850.224.4493
or info@abletrust.org.



BUSINESSES BENEFIT FROM DIVERSITY

Many Florida companies realize diversity is a driver of increased performance, workplace efficiencies, new customers and employee loyalty.



"As Chair of the Kennedy Space Center Disability Mentoring Day for the past five years, I have been able to see the students become excited over the possibilities of what they can do with their future careers. It renews my excitement and enthusiasm for the work that I do when I am able to experience Kennedy Space Center through the student's eyes. We have high school students and college students that use this experience to help them determine their future focus. It is very gratifying to see the students become excited about their future."

Tara S. Miller, CPPM CF, PMP, KISS IV Program Manager



"I think the business community has a need for individuals with disabilities and they don't realize, in my opinion, that they are available to work. It goes back to educating and letting those that are out there and have employment needs know that there is another skilled group of individuals that are ready to work."

Christina Davenport, President, JMI Professional Services Inc.



"It's all about conversations and not being afraid to have the conversations. Persons with disabilities are just like everybody else within your organization – don't be afraid of it."

**Hope Allen, President & CEO,
Greater Wesley Chapel Chamber of Commerce**

A STATEWIDE, YEAR-ROUND EFFORT

Engaging people with disabilities can happen anytime of the year. There are strong partners available across Florida to help businesses explore the pool of talented Floridians with disabilities anytime of the year. These organizations are dedicated and eager to work with businesses. They work hard to find businesses the right candidate for the job so everyone wins. DEAM is a great jumping off point for a business to begin the conversation, but it should not be the ending point.



STATE AGENCY PARTNERS

